



## This conference is for you if you want to learn about:

- **Safety best practices** for the tree care and pruning industry.
  - How to control cost through **better claim management**.
  - **Money saving** approaches to workers' compensation costs.
  - **Grant money available** for innovative safety and health and return-to-work ideas.
- Experts will answer questions and ample time for discussion will be provided.

Employer Services Outreach  
Attn: Roseann Collins  
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**Free Tree Care and Pruning  
Industry Conference**  
See inside for details!



Washington State Department of  
**Labor & Industries**



Businesses in the tree care and pruning industry continue to express concern about fellow employers who under-report workers' compensation hours and create unsafe working conditions that cause serious injury. Both drive up costs of insurance premiums paid by all. This conference will address why premium costs go up, what to do to help control those costs, and provide participants with the opportunity to discuss these issues and provide input to L&I.

# Tree Care and Pruning Industry Conference

May–June (see inside for a location near you)



## Free Conference for Tree Care and Pruning Professionals at Six Locations

Tree trimming is one of the most dangerous activities in the country. All tree trimmers face dangerous work and must be provided with proper training, procedures and equipment to do their jobs safely.

Find out how to keep your crew **safe and working** at one of these statewide locations:

Date	Time	Location	
May 12, 2015	9:00 a.m.–1:00 p.m.	L&I — Yakima Office	15 W Yakima Ave, Suite 100 Yakima WA 98902
May 13, 2015	9:00 a.m.–1:00 p.m.	L&I — Spokane Office	901 N Monroe St Spokane WA 99201
May 26, 2015	9:00 a.m.–1:00 p.m.	L&I — Tukwila Office	12806 Gateway Dr S Tukwila WA 98168
May 27, 2015	9:00 a.m.–1:00 p.m.	L&I — Bellingham Office	1720 Ellis St, Suite 200 Bellingham WA 98225
June 10, 2015	9:00 a.m.–1:00 p.m.	L&I — Vancouver Office	312 SE Stonemill Dr, Suite 120 Vancouver WA 98684
June 16, 2015	9:00 a.m.–1:00 p.m.	L&I Headquarters — Tumwater	7273 Linderson Way SW Tumwater WA 98501

## Conference Agenda

### Safety and Health 101 for the Tree Care Industry

**Eddy Boulch**, *DOSH Safety Consultant*

- Safety best practices for the industry.
- Most common causes of injury and how to prevent them.
- How to get free help with safety and accident prevention.

### Risk Management Basics

**Jay Doughty**, *DOSH Risk Management Consultant*

- What is driving up your rates?
- Return-to-work planning for the injured worker.
- Get money for bringing an injured employee back to work in a light-duty job with the Stay at Work Program.
- Learn how rates are set and how claims impact rates.

### Are You Reporting in the Correct Risk Classification?

**Dale McMaster** and **Gary Honc**,  
*Employer Services Account Managers*

- What happens when you open your L&I account?
- What are risk classes and how are they assigned?
- Find out if you are reporting correctly.

### Protecting Yourself When Hiring Independent Contractors/How to Report Fraud

**Sarah Mikesell**, *Field Audit Supervisor, Region 4*

- What is the difference between an “independent contractor” and an employee?
- Learn about potential liabilities for your sub-contractors’ workers’ compensation premiums.
- What is fraud and how to report it?

### SHIP Grants for Innovative Projects Related to Safety and Health and Return to Work

**Jenifer Jellison**, *SHIP Program Manager*

- What is the SHIP program?
- What types of projects does SHIP fund?

### We Want to Hear From You

**Roseann Collins**, *Employer Services Outreach Supervisor*

- Open forum

**Registration is free!** Sign up at [www.Lni.wa.gov/Workshops](http://www.Lni.wa.gov/Workshops) or by calling 360-902-4599.